



ANTI DISCRIMINATION POLICY

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Approved by	Morling College Board		
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1. POLICY STATEMENT

As a Christian community committed to an educational vision within the perspective of Christian faith, Morling College requires all staff and students to be in agreement with its stated beliefs and values and to maintain standards of conduct that are consistent with them.

2. DEFINITIONS

Key Term or Acronym	Definition
MC	Morling College

3. PRINCIPLES

As a religious body and an educational institution established for religious purposes MC is exempt from some of the provisions of the various laws relating to anti-discrimination. Notwithstanding this, MC upholds principles of anti-discrimination through the following procedures:

- 3.1 MC requires staff and students to maintain a standard of conduct that is consistent with its stated beliefs and values.

- 3.2 MC affirms that all staff and students have a right to work and study in an environment that is free from harassment, bullying and discrimination.
- 3.3 MC takes all allegations of discrimination seriously and allegations will be investigated in accordance with the investigative processes outlined in MC's grievance policies.

4. RELATED DOCUMENTS AND LEGISLATION

Aboriginal and Torres Strait Islander Policy
 Equal Employment Opportunity Policy
 Recruitment and Selection Policy
 Morling College Community Code
 Staff Code of Conduct
 Student Code of Conduct
 Students with Disabilities Policy
 Age Discrimination Act 2004 (Cth)
 Australian Human Rights Commission Act 1986
 Disability Discrimination Act 1992 (Cth)
 Racial Discrimination Act 1975 (Cth)
 Sex Discrimination Act 1984 (Cth)

5. VERSION HISTORY

Version	Approved by	Approval Date	Effective Date	Changes made
2.01	Policy Coordinator	Feb 2023	Feb 2023	Policy transferred to Morling policy template, including addition of policy header table, version history table and related documents and legislation.
2.00	MC Board	May 2014	May 2017	Policy updated
1.00	Academic Board	March 2011	March 2014	Policy created

Download this policy anew with each use, as it may have changed.